

# VACANCY FOR 2 x Full Time Class Teachers (KS1 & KS2) Required to start April or September 2024 ECTs are very welcome to apply

"I love this school, it's awesome. Everyone can be themselves and learn" - Year 6 Pupil

"You come in the door and you just want to be here" - Current Teacher

We aim to create a positive and inclusive environment in which all children are safe, happy and want to learn. The staff team work with dedication and passion to provide a wide range of learning opportunities through high quality teaching and an irresistible curriculum.

We have high expectations for all children's achievement academically, creatively, socially and personally – in other words, for each and every child at Marvels Lane to "Be The Best That They Can Be".

If you feel that you can help us become an exceptional school and you have the stamina, dedication, commitment, enthusiasm, love of learning, humour, high expectations and skills to be a successful teacher in our vibrant, inner city school, please come and see for yourself and then apply.

### Location

Marvels Lane is a two-form entry primary school in Grove Park within Lewisham local authority.

# Salary

MPR Min – UPR Max

We encourage you to visit the school. Tours will take place on Wednesday 24<sup>th</sup> January at 4:30pm and Wednesday 31<sup>st</sup> January at 09:15am. Please contact the school office by emailing <a href="mailto:admin@marvelslane.lewisham.sch.uk">admin@marvelslane.lewisham.sch.uk</a> to book a place.

Marvels Lane Primary School is committed to safeguarding and promoting the welfare of children and young people. Any offer of appointment will be subject to satisfactory references and clearance from the Disclosure & Barring Service.

# **Closing date**

Closing date: 12 noon on Monday 5th February 2024

Interviews: Wednesday 7th February and Thursday 8th February 2024



# JOB DESCRIPTION

Salary Scale MPR Min – UPR Max

**To whom responsible** Headteacher / Deputy Headteacher

# **General Duties:**

To fulfil the duties and responsibilities for teachers contained in the current School Teachers' Pay and Conditions Document and the National Standards for Teachers.

### JOB DESCRIPTION

- 1. To take full responsibility for teaching a class of children, ensuring their well-being and that all children make good or better progress.
- 2. To provide all children with high quality learning experiences, through high quality teaching and curriculum provision.
- 3. To plan and deliver lessons within the school's framework based on the National Curriculum and EYFS guidelines.
- 4. To apply the principles of effective assessment for learning, in particular giving quality feedback and using information gathered to inform planning, including tracking and maintaining evidence of children's progress.
- 5. To actively promote and safeguard the welfare of pupils.
- 6. To support and promote the shared values, ethos, aims and policies of the school.
- 7. To support and promote the principles of inclusion and equality for all children and adults in the school community.
- 8. To maintain an attractive and carefully organised environment that supports and enhances learning.
- 9. To manage and ensure the effective deployment of support staff attached to the class.
- 10. To establish and maintain good relationships with colleagues.
- 11. To work effectively in a range of teams and communicate effectively at an appropriate level with a range of audiences, especially parents and carers.
- 12. To actively participate in professional development at a school and individual level
- 13. To advise colleagues, act as a resource and be a model of good practice
- 14. To carry out any other duties within the competence of the post holder, as determined by the Headteacher.
- 15. This job description and allocation of particular responsibilities may be amended at any time after discussion but in any case will be reviewed.

# **Professional Development**

The successful candidate must undertake all relevant training necessary for the role.

This is an all-year-round post, with holiday entitlement based on local arrangements and length of service. All leave must be agreed with the Headteacher.



# PERSON SPECIFICATION

JOB TITLE: Class Teacher

The Person Specification is a picture of the skills, knowledge and experience needed to carry out the job. It has been used to draw up the advert and will also be used in the shortlisting and interview process for this post.

- 1. Knowledge and experience of good primary practice
- 2. Ability to maintain good standards of behaviour
- 3. Demonstrable knowledge of the importance of planning and assessment for learning
- 4. Ability to demonstrate how you have developed good relationships with children and parents
- 5. Understanding of the principles and practices required to enable all children to achieve
- 6. Indication of an awareness of current issues and trends in teaching and learning
- 7. Ability to demonstrate that you would work successfully as part of a team, including managing additional adults working/volunteering within the class
- 8. Awareness and commitment to providing equal opportunity and ensuring the safety and well-being of all children

Please make sure that your personal statement addresses all aspects of the person specification. We would also like you to include a paragraph on why teaching in an inner city primary school, such as Marvels Lane, is important to you.